



Income Tax Gazetted Officers Association

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ITGOA(CHQ)/Agitation/2012-13

26th February, 2013

To
The Chairperson,
Central Board of Direct Taxes,
North Block, New Delhi.

Madam,

Sub : Agitation against delay in promotions to ACIT
& other related issues – regarding.

Ref : Our letters dated 5-2-2013 and 11-2-2013.

Please refer to the above.

2. It is reliably learnt that in the Video Conference held on 25/02/2013, Chairperson-CBDT expressed complete unawareness about the ongoing non-cooperation programme launched by ITGOA in pursuance of Charter of Demands. Here we would draw your attention to our letter dated 05/02/2013 wherein we have communicated our Charter of Demands and also proposed non-co-operation programme that was to start w.e.f 11-2-2013.

3. CBDT vide its Letter dt. 8-2-2013 F.No.12020/6/2012-Ad.IX(Pt) sought to clarify the status (as perceived) on our Charter of Demands, in response to which we have again submitted detailed issue wise clarification on all the issues highlighting the correct status thereof. Copies of acknowledgments are enclosed for ready reference.

4. As neither positive response was received nor any requisite actions taken, ITGOA was forced to embark upon the agitation programme w.e.f 11/02/2013 and the same is implemented by all the members of ITGOA in the entire length and breadth of the country.

5. Madam, we positively, believe that you are well aware of all these communications and further discussions on all these issues was held on 22-2-2013 in the Quarterly Review Meeting, where again no concrete decisions was taken. The ongoing non-cooperation movement is ITGOA's response to such partisan and insensitive stand of the CBDT against our member's career prospects.

6. In view of the above, ITGOA strongly protest the remarks of the respected Chairperson, CBDT expressing unawareness of the ongoing agitation programme of ITGOA. We hereby reiterate that the members of ITGOA will continue to tread the path of agitation till resolution of all our just demands. In this regard, we would like to remind the demands and modes of agitation detailed vide our letter dated 05/02/2013 and is reproduced herebelow :

Charter of Demands

- i. Immediate holding of DPC for ITO to ACIT for R.Y. 2012-13.
- ii. Immediate regularisation of Ad-hoc JCIT from 2000 to 2003 batch officers & conduct DPC for consequent vacancies of ACIT.
- iii. Finalisation of All India Seniority List of ITOs promoted after 18/06/2001 before 31-03-2013.
- iv. Up-gradation of Pay scale of AO and PS i.e. G.P. of Rs. 4800/-.
- v. Provide laptop and data card to all AOs and PS, as now this is a functional necessity. Similarly, newly promoted ITOs be also given new laptops instead of old ones.
- vi. Promotion of ACIT to DCIT for 2006 & 2007 batch should be w.e.f 1-1-2011 & 1-1-2012 and promotion of left-out officers of earlier batches be expedited. Also, correct Civil List No. be allotted to those DRs who have taken technical resignation (especially of 2006 to 2008 batch) and give correct seniority to PR with consequential effect on Promotion to DCIT.
- vii. Initiate thorough discussion with ITGOA on the issue of 'Year of Induction'.
- viii. Finalise IRS Civil List, on the basis of extant rules.
- ix. Transfer back of ACIT & DCIT who have been subjected to cross-country transfer.
- x. Implement Cadre Restructuring proposal of ITGOA/ITEF in toto.
- xi. Provide adequate supporting staff immediately and till such time our members shall not be responsible for any lapses.

Mode of Agitation/Non-Cooperation

- i. Protest before Chairman/Member-CBDT on their visits and wearing of Black Badges by all members from 11-2-2013.
- ii. Non-cooperation in Recovery work/drive and Non-submission of statistical reports, dossier reports, DO Letters, etc. except parliament question w.e.f 11-2-2013.
- iii. None of our members will participate in any Search & Survey action including TDS survey/ Inspection/ Verification/ study or by whatever name called and Recovery Surveys w.e.f 20-2-2013.
- iv. None of our members will pass any assessment orders u/s. 143(3) or 144 or 147 in the month of February 2013.

7. We would like to reiterate that ITGOA is fully conscious of the statutory duties of its members & the ongoing agitation/non-cooperation will not come in the way of discharge of the same. However, our members will not take undue pressure on them, in pursuit of unrealistic targets, especially in view of the huge manpower constraints extolled above.

8. Your goodself is once again requested to have a humane approach to the genuine grievance of our members highlighted in our earlier communication and take positive steps to redress the same. You are also requested to desist from adopting pressure tactics, like the directions given in the Video Conference of 25th instant, as our members are already reeling under tremendous work-pressure and are on the verge of break-down. Here please refer to untimely death of officers highlighted in our letter dated 11-2-2013.

Yours faithfully,



(Rajesh D. Menon)
SECRETARY GENERAL